

Participation Agreement in the project titled "The Power of Didactics –development of qualifications and competences of the academic staff of the University of Lodz"

concluded between:

the University of Lodz (hereinafter referred to as the "University"), with its registered office in Łódź at Narutowicza 68, Tax Identification Number (NIP): 724-000-32-43, represented by the Project's Academic Supervisor,
and Mr/Ms (full name):

PESEL:

hereinafter referred to as the "Project Participant".

This Agreement is concluded as part of the implementation by the University – the Beneficiary of the project entitled *"The Power of Didactics – development of qualifications and competences of the academic staff of the University of Lodz"*, carried out under Agreement No. FERS.01.05.IP.08-211/23, within the European Funds for Social Development 2021–2027 programme, co-financed by the European Social Fund Plus, hereinafter referred to as the "Project".

I. Subject of the Agreement

§1

1. The subject of this Agreement is support for the enhancement of didactic, digital, and green transformation competences of the Project Participant through training courses, certified programmes, workshops, and national and international study visits.
2. The possible forms of support for the Project Participant, implemented by the Project Staff, include: internal and external training courses in didactic competences development, internal and external training courses in digital competences development, internal training in green transformation competences (via the Moodle platform), external certified courses, training and teaching trips, and study visits.
3. Activities aimed at improving staff competences are carried out based on the Project Application for Funding.
4. The Agreement concerning the forms of support undertaken by the Project Participant, referred to in section 2, is valid for the duration of the Project, i.e., from the date of signature until 31 March 2026.
5. Participation in the support forms provided under the Project is free of charge for the Project Participant.

II. Obligations of the University

§2

1. As part of the Project implementation, the University undertakes to:
 - a. provide appropriate facilities and technical conditions for conducting training sessions;
 - b. ensure qualified training staff;
 - c. provide the Project Participant with the timetable of support forms via the Project website: <http://potegadydaktyki.uni.lodz.pl>;

- d. inform the Project Participant of any changes to the training timetable via the email address provided in the application form;
 - e. provide, from an authorised entity, in the case of qualification enhancement, a certificate of completion, or in the case of competence enhancement, a certificate of attendance (following completion of the required learning path and verification of learning outcomes), as per the support forms listed in §1(2);
 - f. organise study visits and trips.
2. Recruitment to individual forms of support will be conducted in an open, transparent, and equal manner, ensuring accessibility standards and in accordance with the EU Charter of Fundamental Rights and the UN Convention on the Rights of Persons with Disabilities (CRPD).

III. Participation Rules and Responsibilities of the Project Participant

§3

1. The eligibility criteria for support include, in the case of teaching staff: holding an employment relationship or being employed in another form by the University of Lodz, in the case of PhD students: being enrolled in a Doctoral School.
2. The Project Participant shall complete and sign the required documents to take part in the Project, i.e., this agreement and the personal data form (Appendix 1).
3. Upon joining the Project, the Project Participant agrees to follow the mandatory support path, which includes participation and competence enhancement in:
 - at least one didactic competences training,
 - at least one digital competences training,
 - the e-learning course in green transformation.
4. Additionally, the Project Participant undertakes to:
 - a. attend the selected support activities according to the schedule and achieve the required attendance (if applicable);
 - b. take part in competence assessment, including completing pre-tests and post-tests, to evaluate the skills gained during the Project (if applicable);
 - c. take final exams (if applicable);
 - d. participate in monitoring and evaluation studies conducted by the University or other authorised institutions during and after the period of support;
 - e. promptly inform the Project Office at: noweksztafcenie@uni.lodz.pl of any events that may hinder their further participation;
 - f. immediately inform the Project Office, in writing (to the address available on <http://potegadydaktyki.uni.lodz.pl>) or by email, of any changes in personal details;
 - g. comply with internal regulations, workplace policies, fire safety and health and safety rules applicable at the training venues.

IV. Termination of the Agreement

§4

1. The University may remove the **Project Participant** from the list of participants with immediate effect if the **Participant**:
 - a. violates this Agreement, particularly any obligations set out in §3;

- b. provides false or incomplete declarations to receive **Project** support;
 - c. violates the **Project Participation Regulations**.
- 2. The **Project Participant** may withdraw from the **Project** before completing the mandatory support path. However, the resignation does not apply to support forms that have already been completed.
- 3. Upon removal from the list, the **Project Participant** forfeits the right to further support under the **Project**.
- 4. Removal from the list is equivalent to automatic termination of this Agreement on the specified date.

V. Declarations of the Project Participant

§5

- 1. The Project Participant declares that they undertake:
 - a. to apply the acquired knowledge and skills in practice for the benefit of the University of Lodz for at least 2 years after the end of the Project (for teaching staff);
 - b. to complete mandatory annual placements for the benefit of the University of Lodz for the duration of their studies at the Doctoral School (for PhD students).
- 2. The Project Participant confirms they have read the Project Participation Regulations.
- 3. The Project Participant confirms they have read the data protection statements of: the University of Lodz (Appendix 2), the Intermediary Institution (Appendix 3), the Managing Institution (Appendix 4).

IX. Final Provisions

§6

- 1. The provisions of this Agreement are governed by Polish law.
- 2. In all matters not covered by this Agreement, the provisions of the Civil Code and internal regulations of the University are applicable.
- 3. Any disputes arising in connection with the performance of this Agreement shall be settled amicably, and in the absence of resolution, submitted to the court with jurisdiction over the University's registered office.
- 4. Any amendments to this Agreement must be made in writing, otherwise they shall be deemed invalid.

§7

1. This Agreement has been drawn up in two identical paper copies, one for each Party.
2. The following appendices form an integral part of the Agreement:
 - a. Appendix 1 – Personal Data Form;
 - b. Appendix 2 – Data Protection Statement of the University of Lodz;
 - c. Appendix 3 - Data Protection Statement of the Intermediary Institution;
 - d. Appendix 4 - Data Protection Statement of the Managing Institution.

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SIGNATURE OF THE PROJECT SUPERVISOR

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DATE AND LEGIBLE SIGNATURE OF THE PROJECT PARTICIPANT